

# Our Mission

To empower all Waukee Community School District students to achieve their aspirations by enhancing their educational experience.



## Who can apply for a grant?

- All employees within the Waukee Community School District (WCSD)
- Students currently enrolled within WCSD, with partnership and approval from a district employee
- District-registered parent organizations, such as PTOs, with approval from the respective school principal

## Priority Outcome Area: Innovation

- The Foundation prioritizes grant awards that illustrate a willingness to take risks, disrupt the norm, and respond to change with creativity and solutions.
- The Foundation's emphasis on funding innovation also indicates a de-emphasis on funding standardization across classrooms, schools, or the district.

## Priority Outcome Area: Wellness

- The Foundation prioritizes grant awards that elevate the social, emotional, mental, and physical wellness of students and employees across the district.

## Priority Outcome Area: Sense of Belonging

- The Foundation prioritizes grant awards that seek to create a strong sense of belonging for all students and employees.
- The Foundation recognizes that our school district is rapidly becoming more racially, culturally, linguistically, and ethnically diverse and will prioritize grant awards that seek to elevate the voices and stories that celebrate the beauty and strength in diversity.

## Financial Hardship

The Foundation has a separate fund and set of guidelines to support needs that arise from financial hardship. Please visit our website to learn more.

## Grant Cycles

- Applications can be submitted through the Foundation website at any time during the calendar year.
- The Foundation encourages all applicants to meet with Foundation staff prior to applying to discuss and develop the application.
- Applications requesting less than \$2,000 are reviewed monthly.
- Applications requesting more than \$2,000 are reviewed every other month.

## Grant Considerations

- The Foundation prioritizes grant awards in support of the Foundation's three outcome areas: Innovation, Wellness, and Sense of Belonging.
- The Foundation will work to ensure equitable distribution across school type and feeder programs.
- No funding will be provided to standardize equipment, programs, or initiatives across multiple buildings.
- Start-up funds for equipment, programming, or an initiative at a new school building are waived from standardization requirements.

## Award Notifications

- All applicants will receive notification outlining the award approval, denial, or a request for more information via email, from a Foundation representative.
- No other communication related to approval or denial of the grant is considered official.
- All grant dollars will be distributed through the Waukee Community School District.
- No grant dollars will be directly distributed to an individual, group, or external organization without an approved exception by the WCSF Board.

Questions?

Contact our Impact Committee  
Impact@WaukeeSchoolsFoundation.org

TO APPLY, VISIT  
[www.waukeeschoolsfoundation.org](http://www.waukeeschoolsfoundation.org)